



Faculty Professional Development - Policy 130

In order to facilitate and ensure the University commitment to excellence in teaching and research, scholarship, and service to the broader community, each AFM will be entitled to support from the University for approved professional development activities.

Related Policy

Academic and Professional Credentials
Academic Staff Performance Review
Scholarly Activity

Definitions

AFM means full-time or part-time academic staff member of the University responsible for direct instruction of students at the University.

Professional development means a specific developmental activity which can reasonably be expected to improve an individual faculty member's capacity to perform their work and is part of an ongoing professional development plan created by the Faculty Member in consultation with the Chief Academic Officer.

University means Pacific Coast University for Workplace Health Science, a corporation established under the Act.

Regulations

AFMs will submit requests for professional development support to the Chief Academic Officer.

The Chief Academic Officer shall be guided by the following considerations in assessing an individual's request:

- the individual's needs for development as determined by evaluation and/or discussion between the individual and the Chief Academic Officer or delegate;
- the job-related interests and needs of an individual as perceived by the individual concerned;
- other priorities as established by the President.

Professional development shall be considered to be a continuous necessity, not confined to specific days or periods in the year although direct instructional responsibilities take priority.

Approvals and Responsibility

Approved by: Board of Governors, March 27, 2012.
Revised: October 15, 2023
Responsibility: Chief Academic Officer
