



## Scholarly Activity- Policy 140

In order to facilitate and ensure the University commitment to excellence in teaching and research, scholarship, and service to the broader community, all full- or part-time Academic Staff Members employed by the University are expected to demonstrate ongoing expertise in their field or discipline and currency within their teaching and other related activities.

### *Related Policy*

Academic and Professional Credentials  
Employee Appointments

### *Definitions*

University means Pacific Coast University for Workplace Health Science, a corporation established under the Act.

A full-or part-time Academic Staff Member means an employee of the University responsible for the direct instruction of students at the University.

### *Regulations*

The quality and significance of scholarly activity will be determined by a faculty peer review. Examples of evidence of such work may include, but are not limited to publications, presentations, patents, software and audio-visual materials, the development of materials or approaches of an innovative sort that have a wide application. The award of funding from agencies that employ a process of peer evaluation may also be a form of evidence of scholarly activity.

The Chief Academic Officer will organize a review of a full-time AFM's scholarly activity as part of the regular evaluation process. Please see the University's policy on Academic Faculty Member Performance Review.

### *Approvals and Responsibility*

Approved by: Board of Governors, March 27, 2012; August 30, 2019  
Revised: August 30, 2019; October 15, 2023  
Responsibility: Chief Academic Officer

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